

聯茂電子股份有限公司

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受文者：東海大學 化學工程與材料工程學系

發文日期：中華民國 115 年 5 月 8 日

發文字號：聯管字第 1150501 號

速別：普通件

密等及解密條件或保密期限：普通

主旨：邀請 貴校參與「企業獎助學金暨人才培育合作計畫」，共同培育銅箔基板產業專業人才，敬請惠予協助，請 查照。

說明：

- 一、為促進產學合作、強化電子材料與銅箔基板領域之人才培育，本公司特設立「獎助學金暨留任培育計畫」，提供相關科系優秀在學生獎助學金，並安排實習與就業銜接機制。
- 二、本計畫針對大三、大四及碩一、碩二之材料科學、化學暨化學工程、工科相關系所為主要合作對象，透過獎助與實習制度，協助學生提早接觸產業技術與應用實務，達成「學用合一、永續就業」之目標。
- 三、本公司誠摯邀請 貴校協助推動與推薦適合學生參與本計畫，並協助公告相關申請資訊。本公司願蒞臨貴校拜訪，進行進一步討論合作細節，包括：
 - (一) 學生推薦與審查流程說明。
 - (二) 聯茂電子獎助學金辦法之方式及說明。
 - (三) 雙方聯繫窗口與行政協作事項。
- 四、隨函檢附：
 - (一) 《公司簡介》一份。
 - (二) 《聯茂電子獎助學金申請辦法》一份。
- 五、若貴校願意參與本計畫，煩請指定聯絡窗口，以利後續蒞臨拜訪及接洽相關事宜。

敬祝

貴校 校務昌隆

聯茂電子股份有限公司

代表人：陳進財



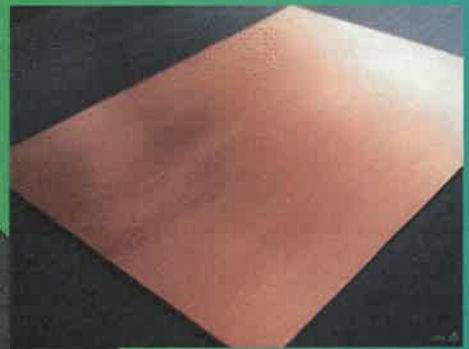
中 華 民 國 1 1 5 年 5 月 8 日

聯茂電子股份有限公司 ITEQ CORPORATION

Your jumpstart to the global tech world



XP250030

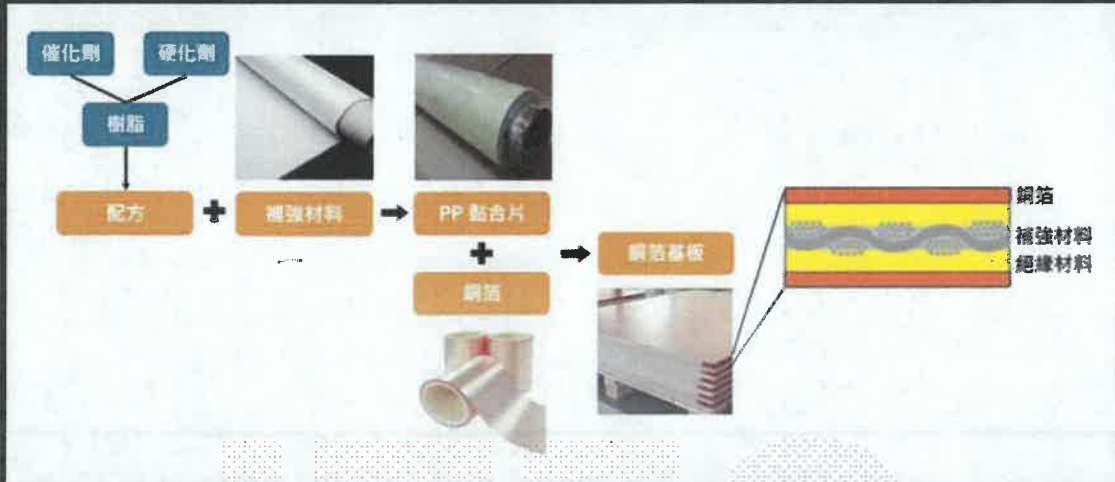


ABOUT ITEQ

ITEQ is a global leader in copper clad laminate (CCL) manufacturing, a crucial raw material in the printed circuit board (PCB) industry. The industry is experiencing exponential growth, and ITEQ has achieved a position as the leading manufacturer of high-speed laminates worldwide.



銅箔基板(Copper Clad Laminate, CCL)的組成



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ITEQ CORPORATION



Establishment
April 10th, 1997



Headquarters
Hsinchu, Taiwan



Capital
USD\$115 million



Employees
~4,000



Main Products
Copper Clad Laminate (CCL) & Prepreg (PP) | Mass lam service | Flexible CCL

Corporate Executive



Chairman
Dennis Chen

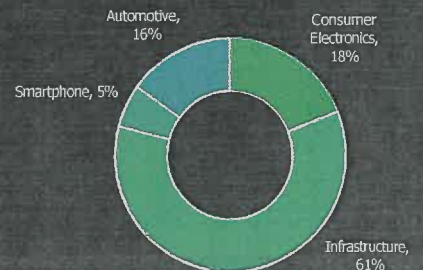


CEO
Audrey Tsai

Revenue (USD\$ million)



2024 Revenue by Application



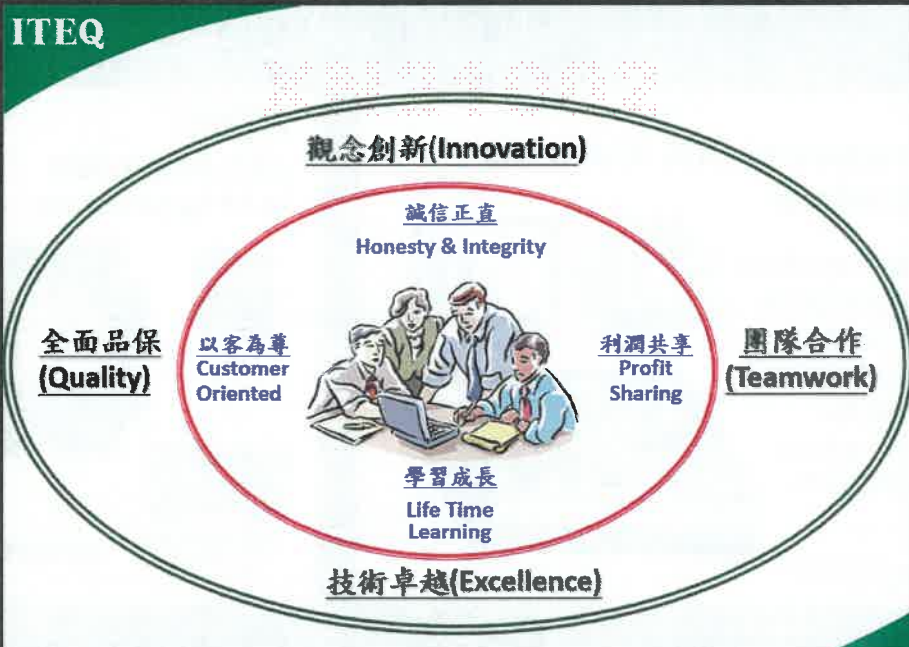
ITEQ GLOBAL FOOTPRINT



	Taiwan HQ	JiangXi	Thailand	Wuxi	DongGuang	GuangZhou	HuangJiang
Established	2014	2019	2024Q4 Prachinburi	2002	2002	2006	2006
Application	<ul style="list-style-type: none"> • Networking • Server & Switch • Automotive • Mobile Device • Semiconductor 	<ul style="list-style-type: none"> • Networking • Server & Switch • Automotive • Mobile Device • Semiconductor 	<ul style="list-style-type: none"> • Networking • Server • Automotive • Mobile Device • Consumer 	<ul style="list-style-type: none"> • Networking • Server & Switch • Automotive • Consumer Electronics 	<ul style="list-style-type: none"> • Consumer Electronics • Mobile Device • Automotive 	<ul style="list-style-type: none"> • Mobile Device • Notebook • Industrial • Automotive • High Speed/Freq. 	<ul style="list-style-type: none"> • Maslam Service 4~16L / 1+N+1 HDI

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核心價值



The Relationship Between ITEQ and the AI Industry

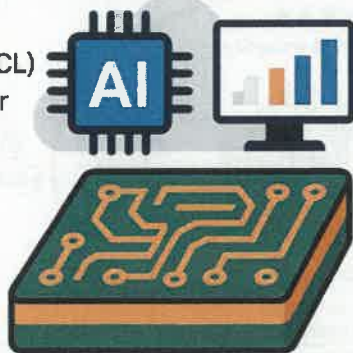


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The Relationship Between ITEQ and the AI Industry

The Importance of CCL Materials in AI Applications

Copper-clad laminate (CCL) materials are essential for AI applications, as they provide the foundational substrate used in the manufacturing of printed circuit boards (PCBs) for AI hardware.



ITEQ's CCL Materials in AI Applications





OVERVIEW

SCIENCE

Actively developing multiple solutions to support the upcoming advancements in artificial intelligence technology.

EFFICIENCY

Embark on an immersive journey in a dynamic and fast-paced environment to cultivate and enhance your personal efficiency.

LIFE

Develop a comprehensive career path that integrates balanced skill development with life plans and programs, ensuring a sustainable and fulfilling professional journey.

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Multi-Skill Certification and Reserve Cadre Training

3 儲備幹部培訓

Reserve Cadre Training

- **專業技能與管理職能並進** Professional Skills and Management Competencies Advance Together
- **交互輪調課別、廠別** Interactive Rotation of Classes and Factories
- **輔導員培訓** Mentor Training

2 多元技能工作

Diverse Skills Work

- **站別交替輪調** Reserve Cadre Training
- **鼓勵多元學習** Diverse Skills Work
- **認證加薪靠自己** Single Station Certification

1 單一站別認證

Single Station Certification

- **聯茂新人訓 / 核心文化價值** ITEQ new Employee Training / Core Cultural Values
- **完整環工安與專業訓練** Comprehensive Environmental, Health, and Safety Training and Professional Training
- **在職訓練與技能檢定** On-the-Job Training and Skill Certification

研發
RD

品保
QA/QC

製造
PD

調整

上膠

PN裁切

PP裁切/疊置

壓合/拆卸

組合

裁切/包裝

檢驗站

D/S站

Employee Welfare System

獎金津貼 Bonuses and Allowances



年終獎金、節慶禮金、婚喪喜慶補助

Year-end Bonus, Holiday Gifts, and Marriage/Funeral/Celebration Subsidy.

生活關懷 Life Care



員工宿舍、免費供餐或提供伙食津貼、免費停車場及員工旅遊活動。

Employee Dormitory, Free Meals or Meal Allowance, Free Parking, and Employee.

健康照護 Health Care



年度健康檢查與完善團體保險。

Annual Health Check and Comprehensive Group Insurance.



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THANK YOU

&

WELCOME JOIN US!